

Interim Legal Resourcing

An alternative solution to your recruitment needs

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Claudine Au

Head of Interim Legal Resourcing



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Interim legal resourcing is an alternative solution to talent management.

It promises flexible arrangements where legal professionals are engaged to support businesses and legal departments as and when needed.

Interim Legal Professionals



Interim legal professionals are legally qualified individuals with relevant expertise who are contracted out to businesses on an ad-hoc or temporary basis.

They may be experienced lawyers who can provide expert advice, or junior lawyers who can provide support with high-volume work.

Why is Interim Legal Resourcing Gaining Popularity

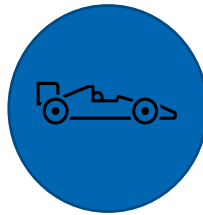
Cost Pressures &
Headcount Freeze



Increasing Workloads &
Talent Gap



Convenience & Speed



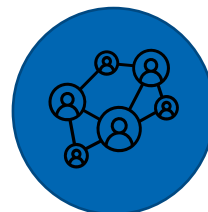
Flexibility



The Future of Work

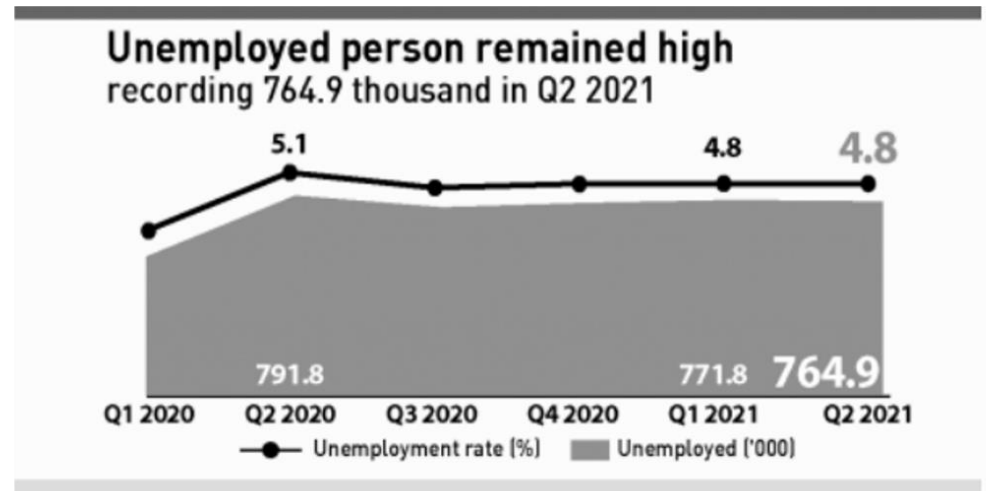


Unlimited Access to Talent



Cost Pressures & Headcount Freeze

- Flexible resources without the troubles of committing to an employee long term.
- Save on hiring costs and statutory payroll contributions
- Realistic Budget – Legal Budget vs Staffing Budget



Source: Department of Statistics Malaysia
Labour Market Review, Second quarter 2021

Increasing Workloads & Talent Gap

- Busy periods
- Long term absences, sudden exits
- Periodic demands of different skill sets
 - Changes to corporate structure
 - Regulatory changes
- Additional demands due to economic fallout from Covid-19



Convenience and Speed

- Urgent need to hire someone quickly
- Seek out readily qualified talent
- Delays caused by a traditional recruitment process



Photo by [Mikayla Mallek](#) on [Unsplash](#)

Flexibility

- Ability to scale and reduce team sizes very quickly
- Flex up and down according to projects
- On site or remotely
- For a defined period, full-time, part-time or ad hoc
- On demand

The Future of Work



Post Covid-19

- **Remote work and virtual meetings are likely to continue**
- **Shift to flexible workspaces to reduce the overall space**



The Future of Work – cont



Technology

Tools providing seamless work while working from home:

Adaptive Wifi

Video Calling Services

Webinar and virtual event platforms

Instant Communication Tools

Virtual meetings and digital collaboration among co-workers have become the norm



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Unlimited Access to Talent

Clients:

- Access to the best legal talent globally
- Greater choice

Legal Professionals:

- Wider range of interesting roles
- Work in different organisations either nationally or internationally
- Broaden their network

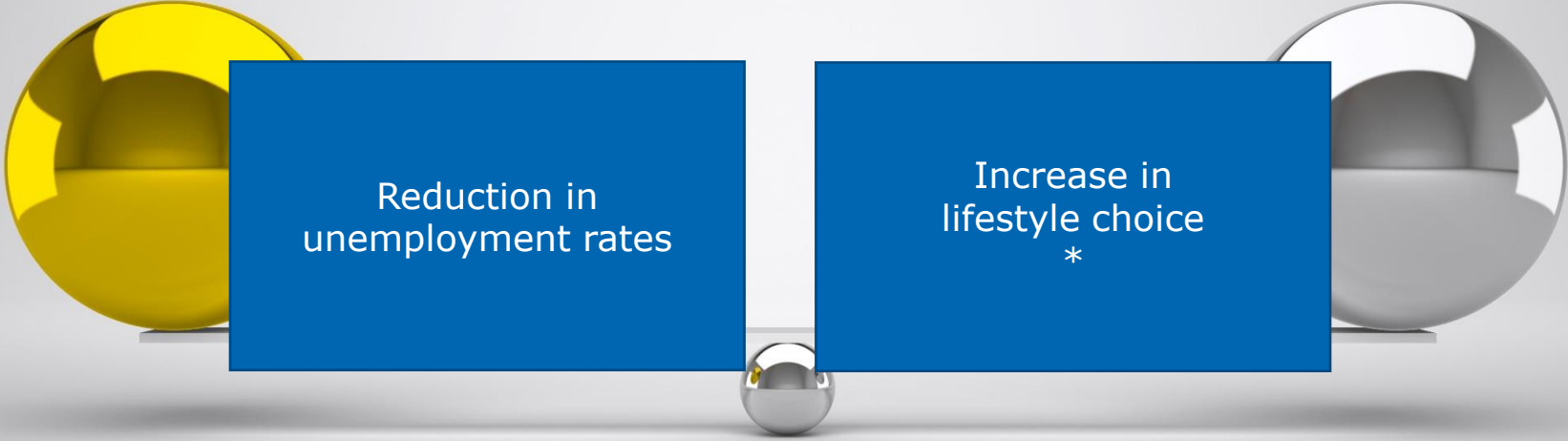
Removing geographical barriers
means you have a global talent pool
to draw on



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Advantages to Interim Legal Professionals

Interim Legal Resourcing is seen as a social good rather than social negative

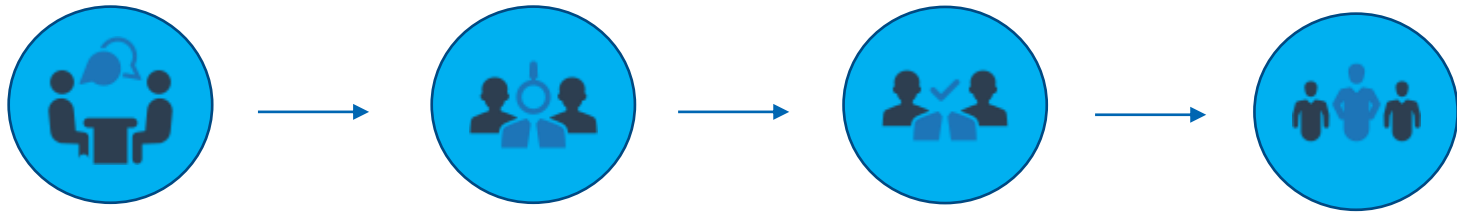


Reduction in
unemployment rates

Increase in
lifestyle choice
*

Seamless On-boarding Process

How it works





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Claudine Au
Head of Interim Legal Resourcing
claudineau@law-partnership.com
+6019-376 7788

Claudine is a legal professional with over 15 years of legal experience as a legal practitioner in Sarawak, conveyancer in Sydney, Australia and in-house legal counsel in Kuala Lumpur

law-partnership.com

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